



## POLICY ON FINANCIAL SUPPORT TO TEACHERS

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## POLICY ON FINANCIAL SUPPORT TO TEACHERS

### Preface:

Narayana College of Nursing is typically expected to carry out their functions along three main core elements:

1. Education
2. Clinical Care and
3. Research.

The Narayana College of Nursing is encouraging the faculties to have publications and to participate in the Workshops, Conferences at State, National and International Levels

### Applicability:

This policy shall be applicable to all full-time faculty and researchers working in Narayana College of Nursing.

### Objectives of this policy:

The objective of this policy is to create an enabling environment within the Narayana College of Nursing shall be expected to result in:

- Scientific /oral presentations in state / national/ international conferences of the repute.
- Improvement in the ranking of the institution
- Creation of a brand position to the institution.

### Policy contents:

- ❖ Sanction of Rs.2000/- per Scientific paper or poster presentation and not exceeding Rs.10,000 per annum for two times.

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**Other motivational benefits which include the following:**

1. Encourage to attend the Workshops and conferences at statel national/ international levels.
2. Attendance given as On Duty (OD).
3. Expenses which include TA, DA, and registration fees for the conference borne by the college.
4. Credit points added accordingly for fit to practice or/and renewal of the registration (state).
5. Actively involving in research activities individually and also collaborative with medical team.
6. Recommendations to the deserving candidates for the placement in the areas which provide comprehensive health care.

**Future plan:**

Mentoring faculty in research activities related to evidence-based nursing is a multifaceted process that involves encouraging their personal and professional growth, providing guidance in research methodologies, and ensuring the production of high-quality, evidence-based research. This mentorship contributes not only to the professional development of the faculty but also to the advancement of nursing science, the improvement of patient care, and the enhancement of nursing education. By fostering a culture of research excellence, institutions can elevate the practice of nursing and contribute to the broader healthcare community.

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